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AMENDMENT NO. 6
to the
Yuma Area Benefits Consortium (YABC) Medical, Dental, and Vision Plan Document
Effective July 1, 2015

Effective December 7, 2017, the Plan Document is amended as follows:

In the Eligibility chapter, the following wording is amended to add the text in italics and delete the text in strike-through:

Employees, and former employees of a participating employer in the Yuma Area Benefit Consortium (called a Retiree), may be eligible for benefit coverage with this Plan as described below:

- **Crane Elementary School District No. 13:** Eligible employees include contracted and non-contracted employees who are full-time averaging at least 30 hours of service per week (at least 130 hours of service per month), as measured by the District.
- **Yuma School District No.1:** Full-time employees are eligible if they average a minimum of 30 hours of service or more per week, as measured by the District.
- **Arizona Western College:** Full-time employees averaging at least 30 hours of service per week (at least 130 hours of service per month), as measured by the College, are eligible for benefits.
- **City of Yuma:** Employees are eligible if they average at least 30 hours of service per week (at least 130 hours of service per month), as measured by the City, *or they are elected officials of the City.* Additionally, employees participating in the City's job sharing program ~~are also eligible.~~ and critical Part-time "hard to fill" employee positions, as designated by the City Administrator, are also eligible for benefits.


In the Schedule of Medical Benefits chapter, the Wellness Programs: Adult Health Maintenance row, the following wording is amended to add the text in italics and delete the text in strike-through:

- In addition to the wellness services listed on the website to the left, the Plan will pay for these wellness services: an annual wellness/physical exam for adults, annual prostatic specific antigen (PSA) lab test for men age 50 and older, and screening mammogram for women (age 35 and older). *Breast tomosynthesis (3D digital mammogram) is payable as a preventive service and as a diagnostic service when ordered by a Physician as an alternative to a 2D mammogram or in addition to a 2D mammogram.*

The 2015 Yuma Area Benefit Consortium (YABC) Plan Document is amended by the YABC Trustees, as stated above, this 7th day of December, 2017.

For the YABC Board of Trustees,

Dale Ponder
YABC Trust Chairperson - *Print Name*


YABC Trust Chairperson - *Signature*