

# Draft city budget calls for employee pay raises

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During a special work session Tuesday evening, Yuma City Council got its first look at the draft budget for the coming fiscal year that includes some good news for the city's employees.

In an effort to help make up for the last several difficult years and four years without pay increases, City Administrator Greg Wilkinson is proposing a two-phase pay change.

Over the next two years, he is proposing movement to a new salary range in accordance with a labor market survey. That would include a minimum 2.5 percent increase for all employees, with the exception of cadets and employees on probation. He also outlined a plan to avoid salary compression by offering pay adjustments for time in grade to those below the midpoint.

In addition, he is proposing a salary adjustment for fiscal year 2015-16 based on performance to those who "walk on water."